



# Ethics in Practice

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# Content

- **Importance of Professional Integrity**
- **Prevention of Bribery Ordinance**
- **Proper Handling of Ethical Challenge**
- **Corruption Prevention Services of ICAC**

# Importance of Professional Integrity



Tested in Hong Kong  
Certified in Hong Kong

# Legal Control over Corruption

## Prevention of Bribery Ordinance (PBO)

- Ensure fair-play
- Protect interest of stakeholders
- Prevent breach of trust between agent and principal



# Prevention of Bribery Ordinance

## Section 9 – Accepting Bribe

**A**

Agent (Employee)

**A**

Accepts/solicits advantages

**A**

An Act in relation to principal's (employer's) business

**A**

Without Approval from principal



# Section 2 of PBO - Advantage

- Gift, loan, fee, reward or commission
- Employment or contract
- Payment, release or discharge of loan or liability
- Service or favour (except entertainment)
- Exercise of any right or power

# Section 2 of PBO - Entertainment

- food or drink for immediate consumption on any occasion
- also includes other entertainment connected with the occasion



# Corruption Prone Areas

- Forging test reports
- Swapping samples
- Lax inspection
- Conflict of interest



# Prevention of Bribery Ordinance

## Section 9(3) – Use of False documents

### It is an offence:

- If an agent intends to deceive his principal by using
- False / erroneous / defective accounts / documents / receipts



# Corruption Prevention Plan

**Codes &  
guidelines**

**Ethics training**

**Systems of  
control**

**Ethical leadership**

# Hong Kong Ethics Development Centre



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# Corruption Prevention Services

- Code of conduct formulation / review
- Ethics training
- Advisory services on system control



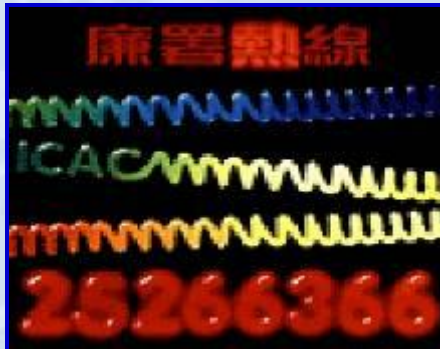
# Report Corruption



**Report Centre/  
7 Regional Offices**



**GPO Box 1000**



**24-hr Report Hotline  
25-266-366**

**THANK YOU!**

